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**Congress of the United States
House of Representatives**

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April 16, 2009

RECEIVED

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DISTRICT 9

Mr. Randall Stephenson, CEO
AT&T
208 South Akard Street, Suite 3700
Dallas, Texas 75202

Dear Mr. Stephenson,

I am writing this letter urging you to do everything possible to avoid a strike at AT&T. I have been advised by Communications Workers of America constituents that contract negotiations for 23,000 California AT&T employees continue in spite of the fact that the contract expired on April 4, 2009. It is my understanding that CWA members are working without an agreement and a strike may be imminent. I respectfully encourage you to seek a mutually beneficial and constructive compromise to the disputes that remain on the bargaining table so that a damaging strike can be avoided.

AT&T has been very profitable over the last year in spite of the economic difficulties that have afflicted so many American corporations. Certainly the CWA, AT&T workforce helped make this possible. California consumers hope and expect that profitable companies will treat their employees fairly. Of particular concern to Californians are employee and retirement health benefits that do so much to protect employees' families and futures. California consumers benefit from the talented, highly skilled and trained workforce that CWA members provide. California consumers along with the California economy will be hurt tremendously by a strike.

I urge you to bring these negotiations to a close quickly and equitably.

Sincerely,

Congressman Joe Baca
43rd Congressional District

CJB:bt

Cc: Jim Weitkamp, V.P. ✍
CWA District 9